

## RELEVANT INFORMATION

### GRUPO ARGOS S.A. PROFIT SHARING PROPOSAL

(Expressed in Colombian pesos)

The following proposal from the Board of Directors and the President is submitted for consideration of the General Shareholders Assembly:

<b>NET RESULT OF THE YEAR</b>	336.204.702.640
Release of the reserve for social responsibility activities established in 2020	6.500.000.000
Appropriation of reserves for future investments	98.923.438.860
<b>AVAILABLE TO THE ASSEMBLY</b>	<b>441.628.141.500</b>

### DISTRIBUTIONS

Appropriation to be earmarked for social responsibility activities	6.900.000.000
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For a total ordinary dividend of \$500 per common share and preferred share on 869,456,283 shares, of which 657,629,103 correspond to common shares and 211,827,180 to preferred shares. This dividend will be deemed non-taxed by the income and windfall tax. Will be payable immediately it is declared by the Shareholders Meeting and will be paid in cash in four quarterly installments at the rate of \$125 per share for each quarterly installment as from April 2022.	434.728.141.500
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Payments will be made in the months of April, July and October 2022 as well as in January 2023, between the 5th and 13th of the respective month.

<b>EQUAL AMOUNTS</b>	<b>441.628.141.500</b>	<b>441.628.141.500</b>
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**Notes:**

1. Considering distributable profits are sufficient to pay each preferred share and each common share a dividend greater than the preferred dividend established in the issuance of preferred shares approved by the General Shareholders Meeting at its extraordinary meeting held on November 24, 2011, the dividend is equal for all shares, regardless of their class.
2. It is expressly authorized to set aside at the discretion of management, up to a maximum amount of \$434,728,141,500 of the reserves for future taxed and non-taxed investments constituted with profits obtained in 2016 and prior years, in order to pay the decreed dividends. The undistributed amount of 2021 profits remaining will be carried as a greater value of the appropriation of reserves for future investments.
3. The amounts intended for social responsibility activities may be executed directly by Grupo Argos S.A., or through the contribution of resources to the Grupo Argos Foundation or other foundations.
4. The totality of the dividend for the shareholder will be deemed non-taxed by the income and windfall tax.
5. Dividend payments may be subject to withholding at the source for industry and commerce tax in the city of Medellín, taking into account the shareholder's quality.
6. In the event that any shareholder expresses his decision to receive the dividend that corresponds to him/her as taxable income for income tax purposes, he/she must report it for each payment on the first stock exchange working day of the ex-dividend period of the respective payment period, by means of a written communication addressed to Fiduciaria Bancolombia S.A. - Centro de Atención a los Accionistas - administrador de acciones de Grupo Argos S.A., which may be sent by e-mail or filed at the offices of Fiduciaria Bancolombia S.A. in Medellín, Bogotá, Barranquilla or Cali.
7. In accordance with Decree 4766 of 2011 and the General Regulations of the Stock Exchange, it is informed that the share trades between the Payment Date and the four (4) stock exchange business days prior to that date do not include the right to receive dividends as it is the ex-dividend period.