

MEASURES FOR THE GENERAL SHAREHOLDERS ASSEMBLY

December 28, 2021

Sirs:

Legal Representatives, Administrators and other Officers

Grupo Argos S.A.

Subject: Measures for compliance with Chapter VI of Title I of Part III of the Basic Legal Circular (External Circular 029/2014) of the Finance Superintendence of Colombia

As usual, prior to the holding of a meeting of the General Shareholders Assembly, the measures to guarantee the effective participation of all shareholders in the special meeting to be held on January 4, 2022 are informed.

The legal representatives, administrators and other officers of Grupo Argos S.A. are ordered to:

1. Grant all shareholders equal and equitable treatment.
2. Refrain from carrying out the following behaviors, directly or by proxy:
 - Encourage, promote or suggest to shareholders the granting of powers of attorney where the name of the representative is not clearly defined.
 - Receive from the shareholders powers of attorney for the Assembly, where the name of the representative is not clearly defined.
 - Admit as valid powers of attorney granted by shareholders, without full compliance with the requirements established in article 184 of the Code of Commerce.
 - Suggest or determine the name of those who will act as proxies in the Assembly.
 - Suggest, coordinate or agree with any shareholder or with any representative of shareholders, the submission of proposals to be submitted to the Assembly for consideration.
 - Suggest, coordinate or agree with any shareholder or with any representative of shareholders, the vote for or against any proposal submitted at the Assembly.

In order to ensure compliance with the measures indicated, as well as the legality of the powers of attorney granted by the shareholders for the Assembly, the Committee formed by the General Secretary and the Corporate Auditor of Grupo Argos S.A. remains in office.

Kind regards,

(Signed)

Rosario Córdoba G.

Chair of the Board of Directors

Grupo Argos S.A.