

**OCCUPATIONAL
SAFETY AND HEALTH
POLICY**



GRUPO ARGOS

Investments that transform



GRUPO ARGOS S.A. is committed to protect and promote the health of its human capital, ensuring its integrity within the framework of a preventive culture that promotes self-care and the intervention of physical, biomechanical, psychosocial, biological, chemical risks and safety conditions. As well as the maintenance of the Occupational Health and Safety Management System.

Senior management is responsible for promoting a healthy and safe work environment, complying with applicable legal requirements, linking all the interested parties to the Occupational Health and Safety Management System, and allocating the necessary human, technical and financial resources.

All employees and contractors are responsible for complying with health and safety standards and procedures to carry out safe and productive work with mutual care and self-care. They will also be responsible for promptly notifying all those conditions that may generate consequences and contingencies for themselves and for the company.

JOSE MANUEL ECHEVERRI

Talent Director





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