



Código País Survey Consultation

Type of issuer:	043 Cement

011 INVERSIONES ARGOS S.A Issuer:

Date (ddmmyyyy) 31122014

Filing number: 63140

Issuer name: GRUPO ARGOS S.A.

TIN of Issuer: 890900266-3

Name legal representative: GRUPO ARGOS S.A.

8345685 Period evaluated (ddmmyyyy): 31122014 Code assigned by SFC: 43-11 Legal corporate nature: S.A.

I. GENERAL MEETING OF SHAREHOLDERS

Question 1 (*)

	the last General Meeting of Shareholders, was the meeting agendale to the shareholders at the corporate headquarters during the term of asure 1)		○ No
A	All the information was made available both at the administration office webpage of the Company	e and onlir	ne on the

Question 2 (*)

	es the information provided to the shareholders during the meeting include the names of the candidates to be considered in the election (Measure 2)	Yes	○ No
Comments	No Board election was scheduled at the 2014 meeting for expiration However, in view of the resignation of a Board member, it was nece election. The list of proposed candidates to the Board was made shareholders as soon as it was delivered by the administration.	ssary to h	old a new

Question 3 (*)

Assumption : The issuer has any relationship with a parent company or a	Yes	○ No	\circ N/A
subsidiary. Select Yes or No. Otherwise, select Not Applicable.			
Question: Did the issuer provide the shareholders with the financial information of the issuer's parent company or subsidiary? (Measure 2)			
Comments			

Assumption: The issuer has a webpage. Select Yes or No. Otherwise, select Not Applicable. Question: Were the notice of the call of the General Meeting of Shareholders and other information necessary for carrying out the meeting published on the issuer's webpage? (Measure 3) Question: Were the issues to be addressed at shareholder meetings during the period evaluated disaggregated in accordance with the agendas? (Measure 4) Question: Were the issues to be addressed at shareholder meetings during the period evaluated disaggregated in accordance with the agendas? (Measure 4) Development the assembly Question 6 (*) Assumption: Segregation in glossary terms. Select Yes or No. Otherwise, select Not Applicable. Question: Was the segregation approved by the General Meeting of Shareholders? (Measure 5) Comments Question 7 (*) Assumption: Segregation in glossary terms. Select Yes or No. Otherwise, select Not Applicable. Question: Was the segregation included in the notice of call of the General Meeting of Shareholders where it was adopted? (Measure 6) Notice of Meeting Question 8 (*) Assumption: Changes in the Issuer's corporate purpose. Select Yes or No. O Yes O No O No. Otherwise, select Not Applicable. Question: Was the segregation in the corporate purpose included in the Notice of Call of the meeting where it was adopted? (Measure 6)	Question 4 (*)			
Question: Were the notice of the call of the General Meeting of Shareholders and other information necessary for carrying out the meeting published on the issuer's webpage? (Measure 3) Question 5 (*) Question: Were the issues to be addressed at shareholder meetings during the period evaluated disaggregated in accordance with the agendas? (Measure 4) ● Yes ○ No Comments Development the assembly Question 6 (*) Assumption: Segregation in glossary terms. Select Yes or No. ○ Yes ○ No ● N/A Cotherwise, select Not Applicable. Question 7 (*) Assumption: Segregation in glossary terms. Select Yes or No. ○ Yes ○ No ● N/A Comments Question: Vas the segregation included in the notice of call of the General Meeting of Shareholders where it was adopted? (Measure 6) ○ No ● N/A Notice of Meeting Question 8 (*) Assumption: Changes in the Issuer's corporate purpose. Select Yes or No. ○ Yes ○ No ● N/A Assumption: Changes in the Issuer's corporate purpose included in the	Assumption: The issuer has a webpage. Select Yes or No. Otherwise,	Yes	○ No	O N/A
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Question 8 (*) Assumption: Changes in the Issuer's corporate purpose. Select Yes or No. Otherwise, select Not Applicable. Question: Was the change in the corporate purpose included in the	Comments			
No. Otherwise, select Not Applicable. Question: Was the change in the corporate purpose included in the	_			
Question: Was the change in the corporate purpose included in the		○ Yes	○ No	N/A
	· ·			
	, , ,			
Comments	Comments	1	1	1

Holding of Meeting

Question	9	(*)
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Question 5	()			
Meeting of Applicable. Question: V	n: Waiver of the preferential subscription rights adopted at the Shareholders. Select Yes or No. Otherwise, select Not Vas the waiver of the preferential subscription rights included of the call of the meeting where it was adopted?	○ Yes	○ No	● N/A
	of the can of the meeting where it was adopted:			
(Measure 6)				
Comments				
Question 1	.,	T		
Assumption	n: The Meeting of Shareholders changed the principal place of	○ Yes	○ No	N/A
business. S	elect Yes or No. Otherwise, select Not Applicable.			
Question: \	Vas the change in principal place of business included in the			
notice of cal	of the meeting where it was adopted? (Measure 6)			
Comments				
Question 1	• • • • • • • • • • • • • • • • • • • •	T	T	1
	n: The Meeting of shareholders adopted an early dissolution.	○ Yes	○ No	N/A
Select Yes	or No. Otherwise, select Not Applicable.			
Question: \	Vas the early dissolution included in the notice of call of the			
meeting who	ere it was adopted?			
Comments		l.		· ! !
Question 1	· ·			O No
	Ooes the issuer have electronic means to transmit streaming co		Yes	○ No
	meetings to allow shareholders who cannot attend to fo	ollow the		
proceedings	? (Measure 7)			
Comments	The meeting is broadcast on the webpage of the Company			
Approval Question 1	of relevant operations 3 (*)			
Assumption	n: Select Yes, No, Not Applicable. During the period evaluated	○ Yes	○ No	N/A
transactions	were made with economic related parties other than those			
for whom the	e following conditions concur simultaneously: a. Transactions			
made at fixe	d market rates generally set by the party acting as provider of			
	services; b. Non-material regular transactions carried out by			
the issuer.				
Question: V	Vere the transactions carried out with economic related parties			
(unless expi	ressly prohibited by law) approved by the General Meeting of			
Shareholde	s? (Measure 8)			
Comments				

Rights ar	nd fair treatment of shareholders 4 (*)			
	Does the issuer fully, clearly and accurately informs the public of tons of shareholders? (Measure 9)	the rights	Yes	O No
Comments	This information is posted on the webpage of the Company.			
Question 1	5 (*)			
	Does the Issuer keep the public permanently informed of the typed? (Measure 10)	es of	Yes	○ No
Comments	This information is posted on the webpage of the Company.			
Question 1	6 (*)			
	Does the Issuer keep the public permanently informed of the ared? (Measure 10)	mount of	Yes	○ No
Comments	This information is posted on the webpage of the Company			
Question 1	7 (*)			
	Does the Issuer keep the public permanently informed of the amares per type of share? (Measure 10)	nount of	Yes	O No
Comments	This information is posted on the webpage of the Company			
Question 1	8 (*)			
Question: [(Measure 1	Does the issuer have General Shareholder Meeting Rules in plant	ace?	Yes	○ No
Comments	Chapter II of the Good Governance Code contains the Rules Shareholders. This document is available on the webpage of			eting of
Question 1	9 (*)			
Shareholder Question: [n: The issuer has Internal Rules of the General Meeting of in place. Select Yes or No. Otherwise, select Not Applicable. To the internal Rules of the General Meeting of Shareholders sting call procedures? (Measure 11)	Yes	○ No	O N/A
Comments		1	1	1
Question 2	0 (*)			
Shareholder Question: [n: The issuer has Internal Rules of the General Meeting of its in place. Select Yes or No. Otherwise, select Not Applicable. To the internal Rules of the General Meeting of Shareholders iting protocols and procedures? (Measure 11)	Yes	○ No	O N/A

Comments

II BOARD OF D1RECTORS

Size Composition and Function of the Board of Directors

Question 2	- 1 /*\			
	s the Board of Directors composed of an odd number of m	nembers	Yes	○ No
	r the appropriate performance of its functions? (Measure 12)	icilibers,	0 103	
Comments				
Question 2	2 (*)			
	Does the Board of Directors of the Issuer meet at least once a m	nonth?	Yes	○ No
(Measure 1		ionar.	3 100	.
Comments	Although according to the Corporate Bylaws, the Board of Direction once every two months, the Board meets once a month.	ectors mu	ust meet a	t least
Question 2	3 (*)			
Question: [(Measure 1	Does the Board of Directors have internal operating rules in place 4)	ce?	Yes	○ No
Comments	Chapter III of the Good Governance Code contains the Interest Board of Directors. This document is available on the webpage			
Question 2				
-	n: The issuer has Board of Directors Internal Operating Rules in	Yes	○ No	O N/A
•	et Yes or No. Otherwise, select Not Applicable			
	Were the internal Operating Rules of the Board of Directors all the shareholders of the Issuer? (Measure 14)			
Comments	The Internal Operating Rules of the Board of Directors is ava Company	ilable on	the webpa	age of the
Question 2	5 (*)			
Assumption in place. Se Question:	n: The issuer has Board of Directors Internal Operating Rules lect Yes or No. Otherwise, select Not Applicable Are the Internal Operating Rules of the Board of Directors all its members? (Measure 14)	Yes	○ No	O N/A
Comments	The Internal Operating Rules of the Board of Directors are particles and Code adopted by the Board. Therefore, it is binding for both to			
Question 2	6 (*)			
Assumption in place. Se Question: include the include	n: The issuer has Board of Directors Internal Operating Rules lect Yes or No. Otherwise, select Not Applicable Do the Internal Operating Rules of the Board of Directors information that must be made available to first-time members and and, in general, the issues suggested in Measure 18?	● Yes	○ No	O N/A
Comments	The Internal Operating Rules of the Board of Directors estab that must be provided to new members of the Board but also t			

must be provided to them.

Question 27 (*)

Assumption	n: The issuer has Board of Directors Internal Operating Rules	Yes	○ No	O N/A
in place. Sel	ect Yes or No. Otherwise, select Not Applicable.			
Question: D	o the internal Operating Rules of the Board of Directors require			
the minutes	of the meetings include the identification of the supporting			
documents	used as the basis for the decision-making process, as well as			
the reasons	for the agreement or disagreement with the decisions taken			
and, in gene	ral, the suggestions included in Measure 19? (Measure 14)			
Comments	Pursuant to the provisions of the Internal Operating Rules of used as basis for the decision-making process are integral Board. During the period analyzed, all the decisions were added.	part of th	ne minute:	
Question 2	3 (*)			
Assumption	n: The issuer has Board of Directors Internal Operating Rules	Yes	○ No	O N/A
in place Cal	act Vac ar Na Otherwice respond Not Applicable			

Assumption: The	e issuer has Board of Directors Internal Operating Rules	Yes	○ No	O N/A
in place. Select Y	es or No. Otherwise, respond Not Applicable.			
Question: Do th	e internal Operating Rules of the Board of Directors			
stipulate how long	in advance of the Board Meeting the information needs			
to be sent out to	the Board members, and, in general, the suggestions			
included in Measu	re 20? (Measure 14).			
Comments The	Rules establish that the information must be sent out to t	he memb	ers of the	Board at
leas	t two days in advance of the meeting.			

Question 29 (*)

	()			
	n: The issuer has Board of Directors Internal Operating Rules ect Yes or No. Otherwise, respond Not Applicable.	○ Yes	No	O N/A
	s the period of notice of meeting stipulated in the Internal			
Operating R	ules of the Board less than (2) days? (Measure 20).			
Comments	The Rules stablish that the information must be sent to the me 2 days in advance of the meeting.	embers of	the Board	l at least

Question 30 (*)

Assumption	n: The issuer has Board of Directors Internal Operating Rules	Yes	○ No	O N/A	
in place. Select Yes or No. Otherwise, respond Not Applicable.					
Question: Do the Internal Rules of the Board of Directors include the					
channels that	at may be used by the members of the Board of Directors to				
retrieve the	relevant information prior to the meeting? (Measure 20)				
Comments The Rules establish the procedure used to supply information to the members of the Board. Additionally, an Ipad application has been developed which allows the Company to comply with the requirement of providing information to the members of the Board at least two days in advance.					

Question 31 (*)

	n The issuer has Board of Directors Internal Operating Rules lect Yes or No. Otherwise, respond Not Applicable.	Yes	○ No	O N/A
Question: Do the Internal Operating Rules of the Board of Directors allow				
for the possibility of hiring, at the request of any of its members, an external consultant to contribute with the facts needed to adopt certain decisions? (Measure 22)				
Comments It is expressly provided that the Board may hire external consultants and has done so for issues related to Board training and performance assessment				

Question 3	2 (*)		
in place. Se Question : specify the any of its n needed to a	n: The issuer has Board of Directors Internal Operating Rules lect Yes or No. Otherwise, respond Not Applicable. Do the Internal Operating Rules of the Board of Directors conditions under which the Board may hire, at the request of nembers, an external consultant to contribute with the facts dopt certain decisions,? (Measure 22)	○ No	O N/A
Comments			
Question 3	3 (*)		
assess who	When appointing a member of the Board of Directors, does the Issuer ether the candidate meets education and professional experience is for the performance his or her duties? (Measure 15)		O No
Comments			
Question 3	4 (*)		
	Are the majority of the members of the Board of Directors (or Body similar functions) independent members? (Measure 16)	Yes	○ No
Comments	The Board of Directors is composed of seven members, five of whom requirements to be considered independent members.	meet the	
Rights ar	nd duties of the members of the Board of Directors 5 (*)		
direct or ind involve then	Oo the members of the Board of Directors report the existence of any irect relationships they might have with any group of interest that may in a conflict of interest or perceived conflict of interest situation or eir opinion or vote? (Measure 17)	Yes	○ No
Comments	Board members are required to report this type of situations. Additing Board members must sign a Statement of Potential Conflicts of Interest.		ce a year
Question 3	6 (*)		
Question: information	Does the issuer provide its first-time Board members with enough for them to acquire specific knowledge about the issuer and the sector perates? (Measure 18).	Yes	O No
Comments	Training is provided that includes a comprehensive presentation of the subsidiaries.	company	and its
Question 3	7 (*)		
Question: [Does the issuer provide its first-time Board members with information the responsibilities, obligations and powers that come with their position?		O No
Comments	Board members are provided with all relevant and specific information	during the	training.

Question 38 (*)

Question: Do the minutes of the meetings of the Board of Directors include studies,		Yes	○ No
facts, and other sources of information that serve as the basis for the decision-			
making process? (Measure 19)			
Comments The documents required for the decision-making process are attached to the minutes and are an integral part of the minutes.			

Question 39 (*)

	Do the minutes of the meetings of the Board of Directors include the the agreement or disagreement with the decisions taken? (Measure 19)		○ No
Comments	The reasons for disagreement must be expressly stated. However, analyzed, all the decisions were adopted unanimously	during th	e period

Question 40 (*)

Question: Does the issuer provide the members of the Board of Directors with the		○ No
relevant information for the decision-making process, in accordance with the agenda		
contained in the notice of meeting? (Measure 20)		
Comments		

Question 41 (*)

Assumption: The Board of Directors of the Issuer has alternate	○ Yes	○ No	N/A
members. Select Yes or No. Otherwise, select Not Applicable.			
Question: Does the Issuer have mechanisms in place to keep Alternate			
Members informed about the topics submitted to the Board of Directors			
for consideration, so that when the alternate member replaces a primary member has sufficient knowledge to adequately perform his or her duties?			
(Measure 21)			
Comments	•	•	

Question 42 (*)

Question: Does the issuer have a budget allocation for the eventual hiring of an		○ No
external consultant by the Board of Directors, at the request of any of its members,		
to contribute with the facts needed to adopt certain decisions? (Measure 22)		
Comments		

Support committees

Question 43 (*)

required, to compensation Select <i>Not A</i> Question : D	n: There is a permanent committee, other than the legally support the Board of Directors in appointments and on matters, among others. Select Yes or No. Otherwise, Applicable. Does the Appointments and Compensation Committee include member of the Board of Directors? (Measure 23)	○ No	○ N/A
Comments	The Appointments and Compensation Committee is compos Board, two of whom meet the requirements to be considered in		

Question 44 (*)			
Assumption: There is a permanent committee, other than the legally	Yes	○ No	O N/A
required, to support the Board of Directors in appointment and			
compensation matters, among others. Select Yes or No. Otherwise, Select			
Not Applicable.			
Question: Does the Appointment and Compensation Committee support			
the Board of Directors in the review of the Senior Management			
performance, meaning the CEO and next highest level officials? (Measure			
24)			
Comments			1
Question 45 (*)			
Assumption: There is a permanent committee, other than the legally		○ No	O N/A
required, to support the Board of Directors in appointment and	© 163		
compensation matters, among others. Select Yes or No. Otherwise,			
Select Not Applicable.			
Question: Does the Appointments and Compensation Committee			
propose a compensation and salary policy for the issuer's employees,			
including the Senior Management? (Measure 24)			
Comments			
Question 46 (*)			
Assumption: There is a permanent committee, other than the legally	Yes	○ No	O N/A
required, to support the Board of Directors in appointment and	• res		
compensation matters, among others. Select Yes or No. Otherwise,			
Select Not Applicable.			
Question: Does the Appointments and Compensation Committee			
propose the appointment, compensation and removal of the CEO or his			
or her designee? (Measure 24)			
Comments		•	•
Question 47 (*)			
Assumption There is a permanent committee, other than the legally	Yes	○ No	O N/A
required, to support the Board of Directors in appointment and			
compensation matters, among others. Select Yes or No. Otherwise,			
Select Not Applicable.			
Question: Does the Appointments and Compensation Committee			
propose the criteria based on which the Issuer hires its executive officers?			
(Measure 24)			
Comments			ı
Question 48 (*)			
Assumption: There is a permanent committee, other than the legally	Yes	○ No	O N/A
required, to support the Board of Directors in corporate governance	0 100		
matters, among others. Select Yes or No. Otherwise, Select Not			
Applicable.			
Question : Does the Corporate Governance Committee include at least			
one member of the Board of Directors? (Measure 23)			
The Corporate Governance Committee is composed of 3 Roar	d member	s, 2 of wh	om meet
the requirements to be considered independent members		,	

Question 49 (*)

required, to supmatters, among Applicable. Question: Does and timely access	nere is a permanent committee, other than the legally port the Board of Directors in corporate governance others. Select <i>Yes</i> or <i>No.</i> Otherwise, Select <i>Not</i> the Corporate Governance Committee encourage full s by shareholders, and the market in general, to issuer's must be disclosed? (Measure 25)	○ Yes	⊚ No	○ N/A
Comments This	function is assigned to the Finance and Audit Committee			

Question 50 (*)

required, to matters, an <i>Applicable</i> . Question : D	n: There is a permanent committee, other than the legally support the Board of Directors in corporate governance nong others. Select Yes or No. Otherwise, Select Not Does the Corporate Governance Committee inform about the e of the Finance and Audit Committee? (Measure 25)	○ Yes	No No	O N/A
Comments	To the extent that it is considered that all the Board support committees have exactly the same hierarchy, neither the Corporate Bylaws nor the Good Governance Code contain the provision that one committee oversees other committees			•

Question 51 (*)

required, to matters, an Applicable. Question: assess the	n: There is a permanent committee, other than the legally support the Board of Directors in corporate governance nong others. Select Yes or No. Otherwise, Select Not Does the Corporate Governance Committee review and way in which the Board of Directors complied with its duties he period? (Measure 25)	Yes	○ No	O N/A
The Corporate Governance Committee performs this function in cooperation with independent consultants in charge of conducting the external assessment and support the design of the self-assessment				

Question 52 (*)

	• •			
required, to matters, an <i>Applicable</i> . Question : negotiations	n: There is a permanent committee, other than the legally support the Board of Directors in corporate governance nong others. Select Yes or No. Otherwise, Select Not Does the Corporate Governance Committee monitor the undertaken by the Board members with shares issued by the by other companies of the same group? (Measure 25)		○ No	○ N/A
Comments	This is a function expressly conferred on the committee. Howe type took place during the period evaluated	ever, no n	egotiations	s of this

Question 53 (*)

	- ()		
required, to	n: There is a permanent committee, other than the legally support the Board of Directors in corporate governance nong others. Select Yes or No. Otherwise, Select Not	es No	○ N/A
Question:	Does the Corporate Governance Committee oversee the with the managers' compensation policy? (Measure 25)		
Comments	This function is assigned to the Appointments and Compensation C	ommittee	
Question 5	4 (*)		
company, de	n addition to the functions prescribed by law or the by-laws of those the Audit Committee pronounce itself, through a written report, consactions with related parties? (Measure 26)		○ No
Comments	When transactions with related parties are made outside the ordina or outside market conditions, the Committee will be responsible analysis and providing a written report.		
Question 5	5 (*)		
company, do parties are c	n addition to the functions prescribed by law or the by-laws of those the Audit Committee ensure that planned transactions with relate arried out at market conditions and do not violate the principle of equipments (Measure 26)	d	○ No
Comments			
Question 5	6 (*)		
company, d	n addition to the functions prescribed by law or the by-laws of toes the Audit Committee establish the policies, criteria, and practicular will use for preparing, disclosing, and disseminating its finance (Measure 26)	es	O No
Comments			
Question 5	7 (*)		
company, c	n addition to the functions prescribed by law or the by-laws of the does the Audit Committee define mechanisms to consolidate to the issuer's controlling bodies to submit information to the Board leasure 26)	he	○ No
Comments			

Ш DISCLOSURE OF FINANCIAL AND NON-FINANCIAL INFORMATION

Requests Question 5	for Information 8 (*)			
Question:	Does the issuer have an investor's helpdesk as a communi ween investors and the issuer? (Measure 27)	cation	Yes	○ No
Comments	The Company has an investor service office. Also, the e administration services has a Shareholder Service Departmen		at provide	es share
Question 5	9 (*)			
place him o access to the that the iss	When the issuer considers that the response given to an investor her in an advantageous position, does the issuer ensure immediate other investors to such response, in accordance with the mechaluer has in place for this purpose, and under the same eco (Measure 28)	ediate nisms	Yes	○ No
Comments	The Code provides for the compliance with this procedure. How to use it during the period evaluated	wever, t	here was	no need
Question 6	0 (*)			
Question: 0 (Measure 29	Can a group of shareholders request specialized audits?		Yes	O No
Comments				
Question 6	1 (*)			
Assumption Select Yes of Question:		⊚ Yes	O No	O N/A
Comments	The Good Governance Code expressly provides that a shareholders representing 15% of the total outstanding shares audits.			
Question 6	2 (*)			
Select Yes of Question: Is	or No. Otherwise, select Not Applicable. Is there a procedure that specifies the reasons to determine that hare percentage required to request specialized audits?	Yes	○ No	O N/A
Comments	At the time of the adoption of the Good Governance Code, the reasons to fix this percentage at 15% of the total outstanding sl		ssessed t	he

Question 6	3 (*)			
Select Yes	n: A group of shareholders may request specialized audits. or <i>No.</i> Otherwise, select <i>Not Applicable</i> . Is there a procedure that specifies the requirements to request d audit?	Yes	O No	O N/A
Comments	The Good Governance Code specifies the procedure application this type of audits.	ible to red	quest and	perform
0	4 (*)			
Question 6	•	Yes	○ No	O N/A
Select Yes of Question: Is	n: A group of shareholders may request specialized audits. or <i>No</i> . Otherwise, select <i>Not Applicable</i> . Is there a procedure in place specifying who is in charge of the audit and how they are appointed? (Measure 30)	o res		ONA
Comments	The Good Governance Code specifies the procedure applicathis type of audits.	ble to req	uest and p	erform
Question 6	5 (*)			
Select Yes of Question: Is	n: A group of shareholders may request specialized audits. or <i>No.</i> Otherwise, select <i>Not Applicable</i> . Is there a procedure specifying who must bear the cost for the audit? (Measure 30)		O No	○ N/A
Comments	The Good Governance Code specifies the procedure application this type of audits.	able to red	quest and	perform
Question 6	6 (*)			
	n: A group of shareholders may request specialized audits. or <i>No.</i> Otherwise, select <i>Not Applicable</i> .	Yes	○ No	O N/A
	Are the deadlines set for each stage or step of the procedure			
	pecialized audit accurate? (Measure 30)			
Comments	The Good Governance Code specifies the procedure application this type of audits.	able to red	quest and	perform
Informati	on to the market			
Question 6	7 (*)			
			Yes	○ No
Comments	The webpage has special section for this type of disclosures been no need to use it	. However	r, so far th	iere has

Question 6	8 (*)		
1	Measure 32) Does the issuer disclose to the market general policies apport and economic benefits for:	olicable to	
Members of	the Board of Directors?	Yes	○ No
Legal Repre	sentative?	Yes	○ No
Statutory Au	uditor?	Yes	○ No
External Co	nsultants?	○ Yes	No
External aud	ditors?	○ Yes	No
Comments	With regard to the compensation for consultants and external auditors, of compensation is disclosed but, given the diversity of consultancy se company, it is not possible to set a unified policy		
Question 6	9 (*)		
its directors,	Does the issuer disclose to the market the contracts entered into with managers, chief executives and legal representatives, including their rtners and other related parties? (Measure 33).	Yes	○ No
Comments	The webpage has special section for this type of disclosures. However been no need to use it.	, so far the	ere has
Question 7			
Question: [rules? (Mea	Does the issuer disclose to the market its internal conflict resolution sure 34)	Yes	○ No
Comments	The webpage of the Company contains the Corporate Bylaws, the Good and the Code of Conduct, which are the internal rules that regulate issues.		
Question 7	1 (*)		
negotiations	Does the issuer disclose to the market the criteria applicable to carried out by directors, managers, and officers with shares and other sued by the company, i.e. preferential rights? (Measure 35)	Yes	○ No
Comments	This issue is regulated by the Good Governance Code that is availab of the company	le on the v	webpage
Question 7	• • • • • • • • • • • • • • • • • • • •		
Board of Direction	Does the issuer disclose to the market the resumes of members of the ectors and members of the internal control bodies, or equivalent bodies, the resumes of legal representatives, in order to demonstrate their is and experience regarding the management skills needed to perform (Measure 36)		○ No

Statutory Auditor

Question /	3 (^)		
	Did the issuer appoint as statutory auditor individuals or companies that wed income from the company and/or from its related parties	○ Yes	● No
	g more than 25% of their last annual income?		
(Measure 37			
•	No, the Good Governance Code establishes that the statutory auditor	must meet	t the
Comments	independence criteria		
Question 7			T
	Oo the issuer or related parties hire services from the statutory auditor	○ Yes	● No
otner than a	udit services? (Measure 38)		
Comments	It is the policy of the company, as it is established in the Good Govern		e that
	the statutory auditor may not provide services other than audit services	3.	
• · · •	- (4)		
Question: 5	o (^) Oo agreements between the issuer and the statutory auditor include		○ No
	arding the 5-year term rotation for individuals performing statutory	o res	
	ns? (Measure 39)		
Comments			
Question 7	6 (*)		
Question: [Does the issuer require that the statutory auditor who has been rotated	Yes	○ No
waits at leas	st two (2) years before taking up duties as statutory auditor at the same		
company? (Measure 39)		
Comments			
	IV CONFLICT RESOLUTION		
Question 7	7 (*)		
	Does the issuer take the necessary measures to inform its shareholders	Yes	○ No
	ictional procedures available to them to enforce their rights before the		
•	Superintendent of Financial Institutions of Colombia? (Measure 40)		
Comments	This mechanism is expressly provided for on the webpage of the comp	oany	
Question 7	8 (*)		
	las the issuer adopted direct settlement mechanisms for the resolution	○ Yes	● No
	hat arise between the issuer and shareholders, between shareholders		
and manage	ers, and among shareholders? (Measure 41)		
Comments	The corporate bylaws establish that any dispute must be settled by a tribunal.	n arbitration	on
Question 7	9 (*)		
	Does the issuer foresee an alternate solution for conflicts that arise	Yes	○ No
	e issuer and the shareholders, between shareholders and managers,		
	shareholders? (Measure 41)	1	
Comments	The corporate bylaws establish that any dispute must be settled by an	arbitration	tribunal.

Optional Question

Question 80 (*)

Question: If there are Corporate Governance practices in addition to those recommended by the Code of Best Corporate Practices, this section gives the Issuer the option to make them know.

Comments

The latest amendment to the Good Governance Code has placed the Company in compliance with international standards of corporate governance by adopting measures such as: Board of Directors composed mostly of independent members; an independent member as Chair of the Board; notice of call to meeting 20 working days in advance for ordinary meetings and 10 calendar days in advance for extraordinary meetings. Grupo Argos reaffirms its commitment to continue being a company at the forefront of corporate governance best practices.