

OCCUPATIONAL SAFETY AND HEALTH POLICY

GRUPO EMPRESARIAL ARGOS



GRUPO ARGOS

Investments that transform

1. INTRODUCTION

In Grupo Empresarial Argos, talent is key to the fulfillment of the organizational purpose, therefore, the care of the health and integrity of the employees is of the utmost importance and, to that extent, we work to provide the highest standards in Occupational Safety and Health in the development of the activities of employees and contractors, as well as to promote these good practices with all stakeholders.

2. GENERAL OVERVIEW

2.1. Purpose

The purpose of the Occupational Safety and Health Policy is to establish the guiding principles and guidelines on Occupational Safety and Health for Grupo Empresarial Argos.

2.2. Scope of Application

The Occupational Safety and Health Policy is applicable to all operations, employees and contractors, regardless of the region or country where they operate.

Each of the companies will have its own policy that will be adjusted to the reality and needs of each of the organizations, however, all must respect the framework of this policy.

3. GUIDING PRINCIPLES AND GUIDELINES

Grupo Empresarial Argos is committed to protecting and promoting the health of its human talent, seeking its integrity within the framework of a preventive culture that promotes self-care and intervention in physical, biomechanical, psychosocial, biological, chemical and safety risks. As well as the maintenance of the Occupational Safety and Health Management System.

Senior Management is responsible for promoting a healthy and safe work environment, complying with applicable legal requirements, engaging stakeholders in the Occupational Safety and Health Management System and allocating the necessary human, technical and financial resources.

All direct employees and contractors, regardless of their form of hiring, have a responsibility to comply with health and safety rules and procedures, in order to perform safe and productive work with mutual care and self-care. They will also be responsible for notifying in a timely manner all those conditions that may generate consequences and contingencies for themselves and for the company.

3. PUBLICITY

The Occupational Safety and Health Policy will be published on the Grupo Argos website, and must be updated each time a modification to it is approved.

4. RESPONSIBLE FOR CONTROL AND APPROVAL

The Occupational Safety and Health Policy must be approved by the Administrative Manager, as well as any modification made to it.

The Administrative Management of the Company, with the prior approval of the Vice Presidency of Corporate Affairs, will be responsible for developing, publicizing, modifying and monitoring the Occupational Safety and Health Policy of Grupo Empresarial Argos.