

## MEASURES FOR THE SHAREHOLDERS ASSEMBLY

February 23, 2024

Sirs:

**Legal Representatives, Administrators, and other Officers**

Grupo Argos S.A.

**Subject:** Measures for compliance with Chapter VI of Title I of Part III of the Basic Legal Circular (External Circular 029/2014) of the Finance Superintendence of Colombia.

As usual, before holding a meeting of the Shareholders Assembly, the measures to guarantee the effective participation of all shareholders in the ordinary meeting to be held on March 21, 2024, are informed.

The legal representatives, administrators, and other officers of Grupo Argos S.A. are ordered to:

1. Grant all shareholders equal and equitable treatment.
2. Refrain from carrying out the following behaviors, directly or by proxy:
  - Encourage, promote, or suggest to shareholders the granting of powers of attorney where the representative's name is not clearly defined.
  - Receive any power of attorney from the shareholders for the Assembly where the representative's name is not clearly defined.
  - Admit as valid powers of attorney granted by shareholders without full compliance with the requirements established in Article 184 of the Code of Commerce.
  - Suggest or determine the names of those who will act as proxies in the Assembly.
  - Suggest shareholders vote for a certain list.
  - Suggest, coordinate, or agree with any shareholder or with any representative of shareholders the submission of proposals to be submitted to the Assembly for consideration.
  - Suggest, coordinate, or agree with any shareholder or with any representative of shareholders, the vote for or against any proposal submitted at the Assembly.

To ensure compliance with the measures indicated and the legality of the powers of attorney granted by the shareholders for the Assembly, the Committee formed by the General Secretary and the Corporate Auditor of Grupo Argos S.A. remains in office.

Kind regards,

(Signed)  
Rosario Córdoba  
Chair of the Board of Directors  
**Grupo Argos S.A.**