## **SUBSIDIARIES**

Shareholders Assembly Grupo Argos S.A.

Board of Directors Grupo Argos S.A.

CEO Grupo Argos S.A.

SENIOR MANAGEMENT GRUPO ARGOS S.A.

Vice President of Legal Affairs Grupo Argos S.A

Vice President of Strategy and Corporate Finance Grupo Argos S.A.

> PARTICIPATION OF THE SENIOR MANAGEMENT OF GRUPO ARGOS S.A. IN THE BUSINESS BOARD OF DIRECTORS

Shareholders Assembly Cementos Argos S.A.

**Board of Directors Cementos Argos S.A.** 

CEO Cementos Argos S.A.

VP Legal and Sustainability

VP Regional Colombia

Sr. Director Central America

VP of People and Transformation

CEO Argos USA y Argos North America Corp

**VP Finance** 

Sr. Director Caribbean

Sr. Director Trading

Shareholders Assembly Celsia S.A.

Board of Directors Celsia S.A.

CEO Celsia S.A.

Human and Administrative Management Leader

**Generation Leader** 

Comercial Leader

Innovation Leader

Corporate Affairs Leader

Centroamérica Leader

Transsmition and Distribution Leader

Finance Leader

Regulatory Affairs Leader

Shareholders Assembly Odinsa S.A.

Board of Directors Odinsa S.A.

CEO Odinsa S.A.

Chief Legal and Institutional Affairs Officer

Chief Human Resources and Administrative Office

Chief Road Concessions
Officer

Chief Financial Officer

Chief Airport Concessions Officer CEO's Committee

CEO Grupo Argos S.A.

CEO Cementos Argos S.A.

CEO Celsia S.A.

CEO Odinsa S.A.

Urban Development Business Manager