

## RELEVANT INFORMATION

### GRUPO ARGOS S.A. PROFIT SHARING PROPOSAL (Expressed in Colombian pesos)

The following proposal from the Board of Directors and the President is submitted for consideration of the Shareholders Assembly:

<b>NET PROFIT OF THE YEAR</b>	789.341.386.719
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Release of the reserve for social responsibility activities established in 2023	7.800.000.000
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<b>TOTAL AVAILABLE TO THE ASSEMBLY</b>	<b>797.141.386.719</b>
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### DISTRIBUTION

Appropriation to be earmarked for social responsibility activities year 2024	8.500.000.000
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For a total ordinary dividend of \$636 per common share and preferred share on 860.796.695 shares, of which 650.205.525 correspond to common shares and 210.591.440 to preferred shares. This dividend will be deemed as non-taxed, will be accrued immediately after it is declared by the Shareholders Meeting and will be paid in cash in four quarterly installments at the rate of \$159 per share for each quarterly installment as from April 2024	547.466.698.020
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Payments will be made in April, July, and October 2024 as well as in January 2025, between the 10th and 17th of the respective month

Increase in reserve for future investments	241.174.688.699
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<b>EQUAL AMOUNTS</b>	<b>797.141.386.719</b>	<b>797.141.386.719</b>
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**Notes:**

1. Considering distributable profits are sufficient to pay each preferred share and each common share a dividend greater than the preferred dividend established in the issuance of preferred shares approved by the Shareholders Meeting at its extraordinary meeting held on November 24, 2011, the dividend is equal for all shares, regardless of their class.
2. Since the company is carrying out a share repurchase process under the terms communicated in the relevant information, the number of outstanding shares at the time of the approval of the Profit Sharing Proposal by the Assembly may change concerning the number indicated herein.
3. It is expressly authorized to set aside at the discretion of the management and up to a maximum amount of \$350.000.000.000 of the reserves for future non-taxed investments from profits obtained in 2016 and prior years, in order to pay the decreed dividends. The remaining undistributed amount of 2023 profits will be carried as a greater value of the appropriation of reserves for future investments.
4. The amounts intended for social responsibility activities may be executed directly by Grupo Argos S.A., or through the contribution of resources to the Grupo Argos Foundation or other foundations.
5. The totality of the dividend for the shareholder will be deemed as non-taxed.
6. Dividend payments may be subject to industry and commerce withholding tax, considering the tax status of the shareholder before the District of Medellin.
7. Dividend payments may be subject to dividend withholding tax referred to in Articles 242, 242-1, 245 and 246 of the Tax Statute, as applicable.
8. By Decree 4766 of 2011 and the General Regulations of the Stock Exchange, it is informed that the share trades between the first payment day and the four (4) stock exchange business days before that date do not include the right to receive dividends as it is the ex-dividend period.

**Medellín, February 23, 2024**