

Medellín, March 11, 2024

Sirs
General Shareholders Assembly
Grupo Argos S.A.
City

Subject: Nomination of candidates for the Board of Directors

Respected Shareholders,

The undersigned, Gonzalo Alberto Pérez Rojas, as legal representative of Grupo de Inversiones Suramericana S.A., nominate the following candidates to join the Board of Directors of Grupo Argos S.A.:

- Nominees for Independent Directors:

Ana Cristina Arango
Jaime Palacio
Jorge Uribe
Rosario Córdoba

- Nominees for proprietary Directors:

Claudia Betancourt
Juana Francisca Llano
Ricardo Jaramillo

Attached to this nomination letter are the required documents for each candidate.

Sincerely,

(Signed)
Gonzalo Alberto Pérez Rojas
C.C 70.117.373
Legal Representative
Grupo de Inversiones Suramericana S.A.

Medellín, March 12, 2024

Sirs
General Shareholders Assembly
Grupo Argos S.A.
City

Subject: Grupo Argos Board of Directors' fee proposal

Respected Shareholders,

The undersigned, Gonzalo Alberto Pérez Rojas, as legal representative of Grupo de Inversiones Suramericana S.A., I propose as fees for the Board of Directors, for the statutory period between April 2024 and March 2025, a fee of \$11,000,000 per meeting attended by the Board of Directors and \$11,000,000 per meeting attended by the support committees.

Sincerely,

(Signed)
Gonzalo Alberto Pérez Rojas
C.C 70.117.373
Legal Representative
Grupo de Inversiones Suramericana S.A.