As a result of this exercise, we prioritized the following seven stakeholder groups:

## Stakeholders and value promises

#### Shareholders and investors

Make their investments profitable over the long term and ensure their participation as owners, in the purpose, strategy and performance of Grupo Argos and its businesses.

## Management, administration and talent

Strengthen employee commitment, develop their leadership, empower their inspiration, and allow their results to transcend together with the organization.

#### Investments

Enhance their value, both individually and as part of Grupo Empresarial Argos

**Strategic Partners** 

Provide the capabilities required to drive and strengthen joint investments, within a framework of ethics, good corporate governance, and transparency.

#### **Government and authorities**

2-29

Maintain transparent, collaborative relationships with public institutions, to contribute to the development of the countries where we operate.

#### Society

Actively participate in shared development, understanding the needs of society and supporting processes with our internal capacities.

### **Suppliers and contractors**

Establish fair and sustainable business relations over time for the benefit of all the parties involved.



Learn more about our stakeholder engagement plan by scanning the code

## Memberships |2-28|

Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA





## Awards |2-28|

- Merco Empresas: Ranked 10th amongst companies with the best reputation in Colombia, and 1 amongst business conglomerates.
- Forbes The World 's Top Female-Friendly Company
- » Private Social Investment Index -Ranked 7 in Colombia



# Top 10%

S&P Global

S&P Global Corporate Sustainability Assessment (CSA) Score 2023

S&P Global CSA Score 2023 I22100 Score date: February 7 2024 The S&P Global Coprate Sustainability Assessment (CSA) Score is the S& Global ESG Score without the induston of any modelling approaches. Position raid score is in clustry specific and reflect carcinoan sciencing rate Learn rice at https://www.spglobal.comesgitoadyeatook/inehodology/

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