

















Self-assessment results of the Board of Directors 2024

As part of the best corporate governance practices, the self-assessment of the Board of Directors of Grupo Argos is carried out, allowing the Board to monitor its performance and maintain its effectiveness.

Below, the results of the 2024 Board of Directors self-assessment:



Performance - 4,8	
The annual meeting schedule and topics to analyze defined by the Board of Directors in its action plan are fulfilled.	4,7
The duration, methodology, and frequency of the Board of Directors' meetings are appropriate and sufficient to properly address matters within their competence.	4,6
The level of depth with which matters are addressed and the space for presentations and discussions is adequate and sufficient.	4,6
At the Board of Directors debate is promoted, discussions that generate value for the company are engaged and space for opinion is provided, enabling effective interaction.	5,0
The Board of Directors holds an annual session without participation of Management, and feedback of this session is provided.	5,0
Decisions and recommendations of the Board of Directors are observed and implemented by Management.	5,0
The Board of Directors maintains independence from Management.	5,0
Information - 4,9	
The information presented in the Board of Directors is adequate and sufficient for deliberation and decision-making.	4,9
Expositors address topics clearly, in depth and with the required knowledge.	5,0
The Board of Directors receives training in relevant and interesting matters for their management.	4,4
The Board of Directors knows about legal, statutory and good corporate governance dispositions that rule their functions.	5,0
Minutes show adequately the information addressed during sessions of the Board of Directors and are sent opportunistically for their review.	5,0

Competences – 4,6	
The Board of Directors has adequate knowledge of the company's businesses.	 4,6
The Board of Director's composition guarantees diversity of knowledge, skills and opinions.	 4,7
Role of the Board of Directors – 4,8	
Discussions about relevant matters for the company such as strategy, risks, sustainability and human talent are promoted in the Board of Directors.	 4,9
The Board of Directors participates in defining the strategy and its monitoring.	 4,9
The Board of Directors monitors the possible successors of the senior management.	 4,6
The Board of Directors keeps track of the company CEO's performance.	 5,0
Committees of the Board of Directors – 4,8	
The Board of Directors knows the functions of the committees: (i) Audit, Finance and Risks Committee (ii) Sustainability and Corporate Governance Committee; and (iii) Talent and Compensation Committee.	 5,0
The number of meetings of the Committees held during the year is sufficient to address the matters in charge of each committee.	 4,9
The work of the Committees has facilitated the fulfillment of the Board of Directors' functions.	 4,7
Each Committee's report to the Board of Directors includes information that enables other directors to understand a summary of the matters addressed in the Committees.	 4,4
The current number of members in the Committees is adequate to address the topics assigned to each Committee.	 4,9
The distribution of Board members across the different Committees is appropriate.	 4,7
Individual assessment of each member of the Board of Directors – 4,6	
I have adequate knowledge of the company's businesses.	 4,4
I invest the necessary time studying the information provided by the company.	 4,6
I participate fully in the meetings of the Board of Directors and the Committees of the Board of Directors.	 4,7
I contribute to the discussions and participate in decisions of the Board of Directors and the Committees of the Board of Directors.	 4,9

Follow-up on the results of the evaluation conducted by the Board of Directors the previous year (2023). – 4,7	
Sessions have been implemented to address topics of interest related to the businesses.	4,7
The Board of Directors has a channel to submit questions arising from the shared material prior to the sessions.	4,6
The Board of Directors receives the information prior to its sessions.	5,0
The Board of Directors has made progress in reviewing the role of Grupo Argos as a holding company.	4,6