

RELEVANT INFORMATION

GRUPO ARGOS S.A.
PROFIT SHARING PROPOSAL
 (Expressen in Colombian pesos)

The following proposal of the Board of Directors and the President is submitted for consideration of the Shareholders Meeting:

NET PROFIT OF THE YEAR	2.531.987.387.518
Release of the reserve for social responsibility activities established in 2024	8.500.000.000
TOTAL AVAILABLE FOR THE SHAREHOLDERS MEETING	2.540.487.387.518

DISTRIBUTION

To be allocated for social responsibility activities in 2025	9.000.000.000
--	---------------

For an ordinary dividend of COP \$688 per common share and preferred share over 838.770.843 shares, of which 629.338.615 correspond to common shares and 209.432.228 to preferred shares. This dividend will be deemed non-taxed regarding income and capital gain tax, will be accrued immediately after it is declared by the Shareholders Meeting and will be paid in cash in four quarterly installments at the rate of \$172 per share for each quarterly installment as from April 2025	577.074.339.984
---	-----------------

Payments will be made in April, July, and October 2025, and January 2026, between the 14th and 21st of each respective month

Increase in reserve for future investments	1.954.413.047.534
--	-------------------

EQUAL AMOUNTS	2.540.487.387.518	2.540.487.387.518
----------------------	--------------------------	--------------------------

This document is an unofficial English translation provided for informational purposes only. In the event of any discrepancies or conflicts, the official Spanish version shall prevail.

Notes:

1. Since distributable profits are sufficient to pay each preferred share and each common share a dividend greater than the preferred dividend established in the issuance of preferred shares approved by the Extraordinary Shareholders' Meeting on November 24, 2011, the dividend is the same for all shares, regardless of class.
2. Given that the company is carrying out a share repurchase process under the terms communicated in the relevant information, the number of outstanding shares at the time of the approval of the Profit Sharing Proposal by the Shareholders' Meeting may change concerning the number indicated herein.
3. It is expressly authorized to set aside at the discretion of the management and up to a maximum amount of \$400,000,000,000 of the reserves for future non-taxed investments from profits obtained in 2016 and prior years, to pay the decreed dividends. The remaining undistributed amount of 2024 profits will be carried as a greater value of the appropriation of reserves for future investments.
4. The amounts intended for social responsibility activities may be executed directly by Grupo Argos S.A., or through the contribution of resources to the Grupo Argos Foundation or other foundations.
5. The totality of the dividend for the shareholder will be deemed as non-taxed regarding income and capital gain tax.
6. Dividend payments may be subject to industry and commerce withholding tax, considering the tax status of the shareholder before the District of Medellin.
7. Dividend payments may be subject to withholding for dividend tax referred to in Articles 242, 242-1, 245 and 246 of the Tax Statute, as applicable.
8. By Decree 4766 of 2011 and the General Regulations of the Stock Exchange, it is informed that the share trades between the first payment day and the four (4) stock exchange business days before that date do not include the right to receive dividends as it is the ex-dividend period.

Medellin, February 26, 2025

This document is an unofficial English translation provided for informational purposes only. In the event of any discrepancies or conflicts, the official Spanish version shall prevail.