

Medellín, March 12, 2025

Sirs  
General Shareholders Meeting  
**Grupo Argos S.A.**  
City

**Subject:** Grupo Argos Board of Director's fee proposal

Respected Shareholders,

The undersigned, Juan Luis Múnera Gómez, acting as legal representative of Grupo de Inversiones Suramericana S.A., hereby proposes as fee for the Board of Directors for the statutory period between April 2025 and March 2026, a fee of COP 11,792,000 per Board of Directors meeting attended and COP 11,792,000 per support committee meeting attended. This fee represents an increase of 7.2% over the previous year's amount.

The fees take into account the structure, obligations, responsibilities and time to be spent in the Board of Directors and its support committees, as established on the Appointment, Remuneration and Succession Policy of Grupo Argos' Board of Directors.

Sincerely,

(Signed)

**Juan Luis Múnera Gómez**  
ID 98558321  
Legal representative  
**Grupo de Inversiones Suramericana S.A.**