

RELEVANT INFORMATION

Grupo Argos informs that, in compliance with the company's Code of Good Governance, which establishes a limit age of 65 years old to serve as President, Jorge Mario Velásquez, who has led the organization since 2016, presented his resignation today to the Board of Directors.

Considering the ongoing strategic matters for the future of Grupo Argos, including the spin-off by absorption process with Grupo Sura, the Board of Directors accepted the resignation, effective as of March 31, 2026.

Jorge Mario Velásquez has been associated with Grupo Empresarial Argos for over 42 years and, during the last decade, has also served as Chairman of the Boards of Directors of Cementos Argos, Celsia, and Odinsa, making a decisive contribution to the strategic evolution of these companies.

The Board of Directors expresses its deepest gratitude to Dr. Velásquez for his leadership, integrity, and ability to develop and execute the company's strategic vision, qualities that enabled the achievement of key milestones for the present and future of the organization during his 10 years tenure at the helm of Grupo Argos, among which the following stand out:

- The realization of the U.S. investment thesis initiated in 2005, whose monetization, through the combination with Summit Materials and subsequent sale to Quikrete, allowed Cementos Argos to receive cash revenues over USD 4.1 billion, a figure 37 times higher than the EBITDA generated by the operation in 2015 (USD 110 million).
- The expansion of Celsia in the energy distribution businesses in Tolima, with more than 1.3 million customers, and its consolidation as a leader in non-conventional renewable energy generation in Colombia, with over 1,000 MW of solar energy under construction and a promising wind generation platform in Peru. During this period, progress was made in creating platforms for growth with global partners such as Cubico Sustainable Investments.
- The transformation of Odinsa into a company specialized in road and airport concessions, consolidating strategic assets such as El Dorado Airport, Mariscal Sucre Airport in Quito, and five highways in Colombia, in partnership with a top-tier international partner, Macquarie Asset Management. This evolution led to an ambitious infrastructure project portfolio exceeding COP 26 trillion.
- More than 30 transformational transactions totaling over USD 16.5 trillion and the sustained reduction of the consolidated financial leverage of the Grupo Empresarial Argos, which decreased from COP 13.3 trillion in 2016 to a negative net debt, placing the organization in a strong position to seize future opportunities.
- The simplification of Grupo Argos's shareholding and portfolio structure by eliminating crossholdings with Grupo Sura and Grupo Nutresa through a series of transactions that will allow the company to deepen its focus on infrastructure, attract new capital, and continue executing its infrastructure strategy. Once the entire

operation is completed, Grupo Argos will have generated profits of COP 6 trillion and directly returned approximately COP 10.8 trillion in Grupo Sura shares to its shareholders.

- The deployment of an integrated sustainability model across all companies of the Grupo Empresarial Argos, promoting the adoption of international best practices and earning recognition for 12 consecutive years in the Dow Jones Sustainability Index. This approach has positioned Grupo Argos as a benchmark for responsible investment in Latin America, supported by both business results and high-impact environmental initiatives, including the planting of over 22 million native trees and the creation of more than 3,700 rural green jobs.

“Jorge Mario has been an exemplary leader who embodies the principles and values of the Grupo Empresarial Argos. His management leaves a company that is financially solid, strategically focused, and in a stronger position than ever to generate value in this new stage of focus on infrastructure that opens after the termination of the crossholdings with Grupo Sura. His legacy will be a guide for the future.”

Rosario Córdoba, Chairwoman of the Board of Directors.

The Board of Directors will initiate a rigorous and structured succession process during the second half of 2025, which will be conducted in accordance with the highest standards of corporate governance and the progress of which will be communicated to the market in due course.

Medellín, June 25, 2025