

MEASURES FOR THE SHAREHOLDERS MEETING

November 21, 2025

Sirs

Legal Representatives, Administrators and other officers

Grupo Argos S.A.

Subject: Measures for compliance with Chapter VI of Title I of Part III of the Basic Legal Circular (External Circular 029/2024) of the Colombian Finance Superintendency.

As usual, prior to the holding of a meeting of the Shareholders' Meeting, the measures to guarantee the effective participation of all shareholders in the extraordinary meeting to be held on December 16, 2025, are informed.

The legal representatives, administrators and other officers of Grupo Argos S.A. are ordered to:

1. Grant all shareholders equal and equitable treatment.
2. Refrain from carrying out the following behaviors, directly or by proxy:
 - Encourage, promote or suggest to shareholders the granting of powers of attorney where the name of the representative is not clearly defined.
 - Receive from the shareholders proxies for the Shareholders' Meeting, where the name of the representative is not clearly defined.
 - Admit as valid proxies conferred by the shareholders, without full compliance with the requirements established in article 184 of the Code of Commerce.
 - Suggest or determine the name of those who will act as proxies in the Shareholders' Meeting.
 - Recommend shareholders to vote for a certain list.
 - Suggest, coordinate or agree with any shareholder or with any representative of shareholders, the submission of proposals to be submitted to the Shareholders' Meeting for consideration.
 - Suggest, coordinate or agree with any shareholder or with any representative of shareholders, the vote for or against any proposal submitted at the Shareholders' Meeting.

In order to ensure compliance with the measure indicated, as well as the legality of the powers of attorney granted by the shareholders for the Shareholders' Meeting, the Committee formed by the General Secretary and the Corporate Auditor of Grupo Argos S.A. remains in office.

Kind regards,

(Signed)
Rosario Córdoba
Chair of the Board of Directors
Grupo Argos S.A.