

**Proposal on item 4 of the agenda of the extraordinary Shareholders'
Meeting called for December 16, 2025**

In response to the request submitted by a number of shareholders representing more than 10% of the company's share capital, and considering that the communication sent by the requesting shareholders states that the election of a new Board of Directors seeks to allow for a transition period with the President of Grupo Argos S.A., who will retire at the end of March 2026 to enjoy his pension, ensuring an orderly transition in line with the company's corporate governance practices, it is proposed that the Shareholders' Meeting approve the election of a new Board of Directors, effective as of January 1, 2026.