

**Proposal regarding item 5 of the agenda of the extraordinary Shareholders’
Meeting called for December 16, 2025**

On December 1, 2025, the shareholder Mechi S.A.S. nominated the following candidates to the Board of Directors of Grupo Argos S.A. to be considered at the extraordinary Shareholders’ Meeting called for December 16, 2025:

1. Independent candidates:
 - 1.1. Miguel Heras Castro
 - 1.2. Joaquín Losada Fina
 - 1.3. Juan Guillermo Castañeda Regalado
 - 1.4. Jaime Alberto Palacio Botero
2. Patrimonial candidates:
 - 2.1. David Yanovich Wancier
 - 2.2. Claudia Betancourt Azcárate
 - 2.3. Ana Cristina Arango Uribe

The proposal submitted also stipulated that the fees approved for the current term of the Board of Directors of the company shall remain unchanged until the end of the term.

The required documents for each candidate, in accordance with Article 45 of the Bylaws of Grupo Argos S.A., were also attached.

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