QUESTIONNAIRE FOR THE NOMINATION AND/OR ELECTION OF MEMBERS OF BOARDS OF DIRECTORS.

This questionnaire is completed at the request of the Pension Fund Administrators of the Individual Savings Regime (hereinafter “AFPs”), by Miguel Heras Castro, a potential candidate for the Board of Directors of Grupo Argos S.A., a legal entity in which Mandatory Pension Funds and/or Severance Funds are shareholders.[1].

To answer the following questions, the Candidate must consider the list of legal entities and companies related to each AFP (affiliated entities), as set forth in the ANNEXES to this document.

1. Unless it concerns your re-election as an independent board member of the issuer, are you or have you been, during the immediate year, an employee or executive of an AFP or any of the affiliated entities described in the annexes to this form? The term affiliated entities include, among others, subsidiaries or parent companies of the AFPs.

YES NO☒ Entity________ AFP_______

2. Are you a shareholder who, directly or by agreement, directs, manages, or controls the majority of the voting rights, or determines the majority composition of the governing, management, or control bodies of the AFPs or their affiliated entities?

YES NO☒ Entity________ AFP_______

3. Are you a partner or employee of entities that provide advisory or consulting services to the AFPs, their affiliated entities, or companies within the same economic group, when revenues from such services represent twenty percent (20%) or more of their operating income?

YES NO☒ Entity________ AFP_______

4. Are you an employee or executive of a foundation, association, or entity that receives donations representing more than twenty percent (20%) of the total donations received by such institution from the AFP or its affiliated entities?

YES NO☒ Entity________ AFP_______

5. Do you receive any remuneration from the AFPs or their affiliated entities that represent 20% or more of the total income received during the last year from

[1]This questionnaire is prepared to comply with the provisions set forth in Articles 2.6.13.1.5 and 2.6.12.1.13 of Decree 2955 of 2010, incorporated into Title 12, Book 6, Part 2 of Decree 2555 of 2010, as amended by Decree 857 of 2011.

fees, other than those received in your capacity as a member of the Board of Directors or its committees?

YES NO☒ Entity________ AFP_______

6. Do you have sufficient availability to ensure active and effective participation in Board of Directors meetings as an independent member?

YES☒ NO

7. Please indicate the number of Boards of Directors on which you currently serve.

7 ☐ Boards of Directors of foreign companies.

8. How many times have you been appointed by the AFPs to serve on this Board?

1 ☐

This questionnaire is completed on March 11, 2026.

Sincerely,

(Original signed)
Miguel Heras Castro
Passport PA0994355

ANNEX

TO THE QUESTIONNAIRE FOR THE NOMINATION AND/OR ELECTION OF MEMBERS OF BOARDS OF DIRECTORS.

1. **Affiliated entities of the AFP**:

   a) Subsidiaries or parent companies of the AFP:

   b) Shareholders or beneficial owners of five percent (5%) or more of the AFP's equity, or those with the ability to appoint a board member:

   c) Companies in which the AFP is a shareholder or beneficial owner of five percent (5%) or more of the equity, or in which it has the ability to appoint a member of the board of directors (excluding appointments made through voting rights attached to pension fund investments).

   d) Companies in which shareholders holding five percent (5%) or more of the AFP's capital hold five percent (5%) or more of the capital, or in which they have the ability to appoint a member of the board of directors.

2. **Companies belonging to the same Economic Group of the AFP:**

3. **Related entities of the AFP:**

   a) Associations or companies that provide advisory or consulting services to the AFP, entities belonging to the same economic group, or its affiliated entities:

   b) Foundations, associations, or companies that receive more than twenty percent (20%) of their total donations from the AFP or its affiliated entities.