

**Shareholders' Meeting of March 26, 2026  
Profit Sharing Proposal**

The following proposal of the Board of Directors and the President is submitted for consideration by the Shareholders' Meeting:

**GRUPO ARGOS S.A.  
PROFIT SHARING PROPOSAL**  
(Expressed in Colombian pesos)

<b>NET PROFIT OF THE YEAR</b>	4.651.826.348.137
Release of the reserve allocated to social responsibility activities created in 2025	9.000.000.000
<b>TOTAL AVAILABLE FOR THE SHAREHOLDERS' MEETING</b>	4.660.826.348.137

**DISTRIBUTIONS**

To be allocated to social responsibility activities for 2026 9.000.000.000

For an ordinary dividend of COP 750 per common share and preferred share over 685.301.741 shares, of which 397.523.153 correspond to common shares and 287.778.588 to preferred shares. This dividend will be deemed non-taxed regarding income and capital gain tax, will be accrued immediately after it is declared by the Shareholders Meeting and will be paid in cash in four quarterly installments at the rate of COP 187,5 per share for each quarterly installment as from April 2026 513.976.305.750

Payments will be made in April, July, and October 2026, and January 2027, between the 14th and 21st of each respective month

Increase in reserve for future investments 4.137.850.042.387

**EQUAL AMOUNTS** 4.660.826.348.137 4.660.826.348.137

**Notes:**

1. Since distributable profits are sufficient to pay each preferred share and each common share a dividend greater than the preferred dividend established in the issuance of preferred shares approved by the Extraordinary Shareholders' Meeting on November 24, 2011, the dividend is the same for all shares, regardless of class.
2. Given that the company is carrying out a share repurchase process under the terms communicated in the relevant information dated April 14, 2023, the number of outstanding shares at the time of the approval of the Profit Sharing Proposal by the Shareholders' Meeting may change concerning the number indicated herein.
3. It is expressly authorized to set aside at the discretion of the management and up to a maximum amount of COP 450,000,000,000 of the reserves for future non-taxed investments from profits obtained in 2016 and prior years, to pay the decreed dividends. The remaining undistributed amount of 2022 profits will be carried as a greater value of the appropriation of reserves for future investments.
4. The amounts intended for social responsibility activities may be executed directly by Grupo Argos S.A., or through the contribution of resources to the Grupo Argos Foundation or other foundations.
5. The totality of the dividend for the shareholder will be deemed as non-taxed regarding income and capital gain tax.
6. Dividend payments may be subject to industry and commerce withholding tax, considering the tax status of the shareholder before the District of Medellin.
7. Dividend payments may be subject to withholding for dividend tax referred to in Articles 242, 242-1, 245 and 246 of the Tax Statute, as applicable.
8. By Decree 4766 of 2011 and the General Regulations of the Stock Exchange, it is informed that the share trades between the first payment day and the four (4) stock exchange business days before that date do not include the right to receive dividends as it is the ex-dividend period.
9. Pursuant to Decree 0173 dated February 24, 2026, the National Government, following the declaration of the State of Economic Emergency, imposed on legal entities the obligation to file and pay the net worth tax on net worth exceeding 200,000 UVT, as determined as of March 1, 2026. Subsequently, Article 18 of Decree 0240 dated March 12, 2026, issued after the publication of the Profit Distribution Proposal, added Paragraph 2 to Article 5 of Decree 0173, thereby allowing the net worth tax to be recognized for accounting purposes against reserves or against the results of the current fiscal year. Accordingly, for this purpose, authorization is granted to release from the reserve for future investments, which is increased with the profits for fiscal year 2025, an amount of up to COP 9,500,000,000, with any amounts not used for this purpose being allowed to be reinstated to the same reserve.