

MEASURES FOR THE SHAREHOLDERS MEETING**March 2026**

Sirs
Legal Representatives, Administrators and other officers
Grupo Argos S.A.

Subject: Measures for compliance with Chapter VI of Title I of Part III of the Basic Legal Circular (External Circular 029/2024) of the Colombian Finance Superintendency.

As usual, prior to the holding of a meeting of the Shareholders' Meeting, the following measures to guarantee the effective participation of all shareholders in the ordinary Shareholders Meeting to be held on March 26, 2026, are informed.

The legal representatives, administrators and other officers of Grupo Argos S.A. are ordered to:

1. Provide all shareholders with equitable and equal treatment.
2. Refrain from engaging in the following actions, either directly or through a third party:
 - Encouraging, promoting, or suggesting that shareholders grant proxies in which the name of the representative is not clearly specified.
 - Receiving proxies from shareholders for the Shareholders' Meeting in which the name of the representative is not clearly specified.
 - Accepting as valid proxies granted by shareholders that do not meet the requirements established in Article 184 of the Colombian Commercial Code.
 - Suggesting or determining the names of those who will act as proxy holders at the Shareholders' Meeting.
 - Recommending that shareholders vote for a particular slate.
 - Suggesting, coordinating, or agreeing with any shareholder or any shareholder representative on the submission of proposals to be presented for consideration by the Shareholders' Meeting.
 - Suggesting, coordinating, or agreeing with any shareholder or any shareholder representative on voting in favor of or against any proposal submitted to the Shareholders' Meeting.

In order to ensure compliance with the aforementioned measures, as well as the legality of the proxies granted by shareholders for the Shareholders' Meeting, the Committee composed of the General Secretary and the Corporate Auditor of Grupo Argos S.A. will remain in operation.

Sincerely,

Jaime Alberto Palacio
Chairman of the Board of Directors
Grupo Argos S.A.