

NOTICE OF THE ORDINARY SHAREHOLDERS' MEETING

Grupo Argos S.A. hereby calls the Ordinary Shareholders' Meeting to be held in Medellín on March 26, 2026, at 9:00 a.m., at the Plaza Mayor Convention Center, located at Calle 41 No. 55 - 80.

**The following agenda will be submitted to the Assembly
for consideration:**

1. Verification of quorum.
2. Reading and approval of the agenda.
3. Appointment of a committee for the approval and signature of the minutes of the meeting.
4. Presentation of the Management Report of the Board of Directors and the President.
5. Presentation of the Financial Statements as of December 31, 2025.
6. Presentation of the Statutory Auditor's Report.
7. Approval of the Management Report of the Board of Directors and the President and the Financial Statements as of December 31, 2025.
8. Presentation and approval of the proposed distribution of profits.
9. Consideration of a proposal for the share repurchase and modification of the allocation of reserves.
10. Consideration of a proposal to amend the Board of Directors' Nomination, Compensation, and Succession Policy.
11. Election of the Board of Directors and determination of fees.
12. Election of the Statutory Auditor and determination of fees.
13. President's Management Report (2016 - 2026).

Shareholders are informed that the granting of proxies must comply with the applicable legal provisions and that, under no circumstances, may the company's administrators or employees act as proxies.

Within the period established to exercise the right of inspection, the books and any other legally required documents will be available to the shareholders who wish to consult them at the administrative offices located at Carrera 43 A No. 1 A Sur 143, Centro Empresarial Santillana, South Tower, 2nd Floor, Medellín, Colombia. To schedule an appointment, shareholders must send a request to the following email address: invgrupoargos@grupoargos.com.

JORGE MARIO VELÁSQUEZ
CEO

