

**Shareholders' Meeting of March 26, 2026**  
**Proposal regarding the election of the Board of Directors and the determination of directors' fees**

The shareholder Mechi S.A.S. nominated the following candidates to the Board of Directors of Grupo Argos S.A. to be considered at the ordinary Shareholders' Meeting called for March 26, 2026:

1. Independent candidates:
  - 1.1. Miguel Heras Castro
  - 1.2. Joaquín Losada Fina
  - 1.3. Juan Guillermo Castañeda Regalado
  - 1.4. Jaime Alberto Palacio Botero
  
2. Patrimonial candidates:
  - 2.1. David Yanovich Wancier
  - 2.2. Claudia Betancourt Azcárate
  - 2.3. Ana Cristina Arango Uribe

The communication proposes, as directors' fees for the period between April 2026 and March 2027, COP 12,600,000 per month for Board of Directors meetings and COP 12,600,000 per month for Board Committee meetings, as well as US\$700 per travel day for Board members who reside abroad.

The required documents for each candidate, in accordance with Article 45 of the Bylaws of Grupo Argos S.A., were also attached.