

## RELEVANT INFORMATION

### **Grupo Argos Shareholders' Meeting elected the Board of Directors to take office starting January 1, 2026**

- *The decision seeks to enable the Board of Directors to carry out a transition period with Grupo Argos' President, who will step down at the end of March 2026 to enjoy retirement, ensuring an orderly succession process.*
- *As a result of the resolutions adopted by the Shareholders' Meeting, on December 31 Rosario Córdoba, Juana Llano, Jorge Alberto Uribe and Ricardo Jaramillo will conclude their term on this governing body. Shareholders and management expressed their gratitude for their valuable contribution.*
- *Starting January 1, 2026, Grupo Argos' Board of Directors will be comprised of Joaquín Losada, David Yanovich, Juan Guillermo Castañeda, Miguel Heras, Ana Cristina Arango, Claudia Betancourt and Jaime Alberto Palacio.*

This Tuesday, December 16, Grupo Argos' Shareholders' Meeting approved the election of a new Board of Directors. At the meeting, 70,3% of the Company's outstanding common shares were represented.

The Board of Directors, which will take office starting January 1, 2026, is comprised of seven members, four independent and three non independent, consistent with the criteria set out in Grupo Argos' Code of Good Governance. The independent directors elected were Juan Guillermo Castañeda, Miguel Heras, Joaquín Losada and Jaime Alberto Palacio, and the non independent directors elected were Ana Cristina Arango, Claudia Betancourt and David Yanovich.

The Shareholders' Meeting expressed its recognition to Rosario Córdoba, Juana Llano, Jorge Uribe and Ricardo Jaramillo, who will conclude their term on the Board of Directors on December 31, 2025. During their tenure, these directors supported key strategic milestones for Grupo Argos and its businesses.

The Shareholders' Meeting is competent to make decisions on the matters submitted for consideration, and the meeting was held following the necessary processes and authorizations for such matters.

**Medellín, December 16, 2025**

*This document is an unofficial English translation provided for informational purposes only. In the event of any discrepancies or conflicts, the official Spanish version shall prevail.*

