

RELEVANT INFORMATION

With the purpose of keeping the company's corporate governance practices up to date, the Board of Directors of Grupo Argos S.A. approved certain amendments to the Code of Good Governance, related to the composition of the Talent and Compensation Committee in accordance with the recommendations of the Código País, which indicate that the Committee should be composed of three members and that independent members should be the majority. In this way, it also allows each member of the Board of Directors to participate in at least one Committee. Additionally, it was established that the chairmanship of the Talent and Compensation Committee, as well as the Sustainability and Corporate Governance Committee, will be held by independent members, as recommended by the Código País.

Furthermore, the Board of Directors appointed Dr. Jaime Alberto Palacio as Chairman of the Board and composed the Board Committees as follows:

Audit, Finance, and Risk Committee	
Board Member	Role
Jaime Alberto Palacio	Independent Member
Miguel Heras	Independent Member
Juan Guillermo Castañeda	Independent Member

Talent and Compensation Committee	
Board Member	Role
Juan Guillermo Castañeda	Independent Member
Joaquín Losada	Independent Member
Ana Cristina Arango	Equity Member

Sustainability and Corporate Governance Committee	
Board Member	Role
Joaquín Losada	Independent Member
Claudia Betancourt	Equity Member
David Yanovich	Equity Member

Medellín, January 28, 2026

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