

MEASURES FOR THE SHAREHOLDERS MEETING

March 3, 2026

Sirs:

Legal representatives, managers, and other employees

Grupo Argos S.A.

Subject: Measures for Compliance with Chapter VI, Title I, Part III of the Basic Legal Circular (External Circular 006 of 2025) of the Financial Superintendence of Colombia

As is customary, prior to the Annual Shareholders' Meeting, we hereby inform you of the following measures to ensure the effective participation of all shareholders in the ordinary Shareholders' Meeting to be held on March 26, 2026.

The legal representatives, administrators and other officers of Grupo Argos S.A. are ordered to:

1. Grant all shareholders equitable and equal treatment.
2. Abstain from engaging in the following actions, either directly or through third parties:
 - Encouraging, promoting, or suggesting to shareholders the granting of proxies in which the name of the proxy holder is not clearly defined.
 - Accepting proxies from shareholders for the Shareholders' Meeting, in which the name of the proxy holder is not clearly defined.
 - Accepting as valid any proxies granted by shareholders that do not meet the requirements established in Article 184 of the Colombian Commercial Code.
 - Suggest or determine the name of those who will act as proxies in the Shareholders' Meeting.
 - Recommending to shareholders that they vote for a specific slate.
 - Suggesting, coordinating, or agreeing with any shareholder or any shareholder representative on the submission of proposals to be considered at the Shareholders' Meeting..

This document is an unofficial English translation provided for informational purposes only. In the event of any discrepancies or conflicts, the official Spanish version shall prevail.

- Suggesting, coordinating, or agreeing with any shareholder or any shareholder representative on voting for or against any proposal presented at the Shareholders' Meeting.

In order to ensure compliance with the above measures, as well as the legality of the proxies granted by shareholders for the Shareholders' Meeting, the Committee composed of the General Secretary and the Corporate Auditor of Grupo Argos S.A. will continue to perform its functions.

Kind regards,

Jaime Alberto Palacio
Chairman of the Board of Directors
Grupo Argos S.A.