

RELEVANT INFORMATION

Grupo Argos S.A. announces that a proposal has been received to compose its Board of Directors with the following candidates:

1. Independent candidate:
 - 1.1. Miguel Heras Castro
 - 1.2. Joaquín Losada Fina
 - 1.3. Juan Guillermo Castañeda Regalado
 - 1.4. Jaime Alberto Palacio Botero

2. Equity candidates:
 - 2.1. David Yanovich Wancier
 - 2.2. Claudia Betancourt Azcárate
 - 2.3. Ana Cristina Arango Uribe

The aforementioned proposal is composed of the current members of the Board of Directors, who were elected at the extraordinary Shareholders' Meeting held on December 16, 2025.

In compliance with corporate governance standards, the Sustainability and Corporate Governance Committee concluded that all candidates meet the proposed profiles to be considered for the composition of the Board of Directors, comply with the selection criteria, and are not subject to any of the ineligibility grounds set forth in the company's corporate documents. Additionally, the independent candidates meet the requirements established by law and by the Grupo Argos S.A. Code of Good Governance to be nominated as independent members.

Medellín, March 16, 2026