

RELEVANT INFORMATION

Grupo Argos reports that Alejandro Piedrahíta Borrero, who has served as Vice President of Strategy, Corporate Finance, and Human Talent for more than ten years, has decided to begin a new professional stage outside the company, as part of a natural transition process in the management of the Business Group.

Throughout his career, Alejandro exercised comprehensive leadership that went beyond the traditional financial role. With technical rigor, strategic vision, and a deep understanding of the business, he made significant contributions to strengthening the capital structure, instilling discipline in resource allocation, and consolidating Grupo Argos as one of the most important infrastructure holding companies in the region.

His management was crucial in portfolio optimization processes, accessing capital markets, and strengthening investor relations, as well as in articulating corporate strategy and developing the talent that makes its execution possible.

Jorge Mario Velásquez, President of Grupo Argos, stated: “Alejandro accompanied me over the last decade as part of Grupo Argos’s executive team with rigor, professionalism, and total responsibility. During that time, we completed transformational and historic transactions for the company, such as the spin-off by absorption that resulted in a transfer of more than COP 12 trillion in value to all Grupo Argos shareholders, the integration of Argos USA’s cement and concrete assets with Summit Materials, and the subsequent divestment to Quikrete, among many other business achievements. I thank Alejandro for these and other contributions, but especially for always fulfilling his role with absolute transparency, adherence to ethics, empathy, and sensitivity toward all the people who had the good fortune to work with him over these years.”

Alejandro will remain in his position until March 31 to ensure an orderly and structured transition, supporting the handover process with his successor, whose appointment will be announced to the market in due course.

For his part, Alejandro stated: “It has been an honor to be part of Grupo Argos during such a significant stage in its history. I leave with gratitude for the wonderful human team at Grupo Argos and its companies, and for the opportunity to have accompanied a strategic cycle of transformation and strengthening of the Business Group. I have full confidence in the institutional strength and leadership that will continue to guide this new stage.”

Grupo Argos reaffirms its commitment to strategic continuity, financial strength, and the generation of sustainable long-term value, in a new phase of its leadership evolution.

Medellín, February 27, 2026