

RELEVANT INFORMATION

Jorge Mario Velásquez concludes his tenure as President of Grupo Argos with a historic distribution of COP 11.5 trillion to shareholders in 2025

- *The Assembly approved a dividend of COP 750 per share. The dividend increase for Grupo Argos shareholders who kept the Grupo Sura shares received as part of the Spin-Off Project would be 78%, considering the dividend they will receive from Grupo Argos and the proposed dividend from Grupo Sura.*
- *Shareholders approved a new share buyback program of up to COP 500 billion for the next three years.*
- *The Assembly re-elected the current Board of Directors for the period from April 2026 to March 2028.*
- *In 2025, Grupo Argos recorded consolidated revenues of COP 11.7 trillion, EBITDA of COP 2.9 trillion (a 10% increase), an EBITDA margin of 25%, net income of COP 4.3 trillion, and net income attributable to the controlling company of COP 2.8 trillion.*

On Thursday, March 26, Grupo Argos held its ordinary Shareholders' Assembly, during which it presented a report confirming the strength of its strategy and operating performance. The Assembly paid tribute to Jorge Mario Velásquez, who will end his term as President on March 31 after a 42-year career within the organization. He will be succeeded by Juan Esteban Calle, who has worked alongside him for the past 10 years as President of Cementos Argos.

In 2025, the company distributed COP 11.5 trillion to its shareholders, considering the delivery of Grupo Sura shares derived from the Spin-Off Project, dividends paid, and the share buyback program. This is in addition to the approval by the Assembly of an ordinary dividend of COP 750 per share, payable in four quarterly installments between April 2026 and January 2027—a 9% increase over the previous year. Thus, the dividend increase for Grupo Argos shareholders who kept the Grupo Sura shares received as part of the Spin-Off Project would be 78%, considering the dividend they will receive from Grupo Argos and the proposed dividend from Grupo Sura.

“Today, I can say, with the peace of a job well done, that Grupo Argos now has a simple corporate structure focused on building materials and infrastructure. Between 2016 and 2026, we reduced consolidated net debt from COP 13.3 trillion to nearly zero, multiplied consolidated net income from COP 0.6 trillion to COP 4.3 trillion, and added top-tier global partners. The company is ready for a new stage of growth and value transfer to our shareholders.”

Jorge
President of Grupo Argos

Mario

Velásquez

Assembly Decisions

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- The Assembly re-elected the current Board of Directors for the statutory period from April 2026 to March 2028, composed of Drs. Miguel Heras, Joaquín Losada, Juan Guillermo Castañeda, and Jaime Alberto Palacio as independent members, and David Yanovich, Claudia Betancourt, and Ana Cristina Arango as equity members.
- Grupo Argos shareholders approved a new share buyback program of up to COP 500 billion over a period of up to three years. The execution of these programs has been a catalyst for liquidity and has allowed greater depth of our shares in the market. Since 2023, the trading volume of Grupo Argos's ordinary shares has tripled, and that of preferred shares has increased 33-fold.
- KPMG was appointed as Statutory Auditor of Grupo Argos for the period from April 2026 to March 2028.

Solid Operating Performance

During the Assembly, Grupo Argos presented results demonstrating the strength of its portfolio. Cementos Argos closed 2025 with consolidated revenues of COP 5.1 trillion and adjusted EBITDA of COP 1.3 trillion, achieving a margin of 25%. Celsia reported revenues of COP 5.4 trillion and EBITDA of COP 1.7 trillion, with a margin of 31%. Odinsa reached consolidated revenues of COP 292 billion and EBITDA of COP 190 billion, while the Urban Development Business closed with cash flow revenues close to COP 250 billion and net cash flow of COP 70 billion.

These results were accompanied by strategic milestones that strengthen the organization's profile. After the spin-off, Grupo Argos consolidated itself as a company 100% focused on building materials and infrastructure, with a presence in 19 countries, more than 40,000 shareholders, and a project portfolio close to USD 10 billion. At the same time, the company maintained its AAA credit rating from BRC Ratings and Fitch Ratings, reflecting its structural strength.

Looking ahead, Grupo Argos will remain focused on strengthening its business operations, deepening efficiency, optimizing capital allocation, and increasing value transfer to shareholders.

Medellín, March 26, 2026