

ENVIRONMENTAL POLICY



GRUPO ARGOS

Investments that transform

1. INTRODUCTION

Within the framework of the Sustainability Policy, Grupo Empresarial Argos recognizes the importance of having a respectful relationship with the environment in all actions, thus enabling the creation of long-term value for companies and their stakeholders. This is how Grupo Empresarial Argos is committed to working synergistically on climate change, sustainable infrastructure, and nature and resource efficiency.

2. GENERAL ASPECTS

2.1.Object

The purpose of the Grupo Empresarial Argos Environmental Policy (hereinafter the “Environmental Policy”) is to establish the guiding principles and guidelines on environmental issues for the Grupo Empresarial Argos.

2.2.Scope

The Environmental Policy is applicable to all operations, products or services, distribution and logistics activities, suppliers and contractors, due-diligence processes, mergers and acquisitions, and allies in the different businesses that companies have, regardless of region or country where they operate. Notwithstanding, that it is adapted to the particularities of each of the businesses and their activities.

3. ENVIRONMENTAL COMMITMENTS

Grupo Empresarial Argos is committed to the following principles and guidelines:

- Continuous improvement in all activities, working synergistically on issues such as: climate change, sustainable infrastructure, and nature and resource efficiency.
- Comply with applicable environmental legislation.
- Empower the leaders of each company to ensure proper compliance and monitoring of the commitments established in this Environmental Policy.
- Prioritize the following issues, considering the particularities of the significant environmental impacts of each operation:
 - Climate change
 - Nature and efficiency of resources
 - Sustainable infrastructure
- Set challenging objectives and goals in terms of climate change, sustainable infrastructure and nature and resource efficiency for the sectors in which we operate.
- Identify the risks and opportunities that allow prioritizing action plans aimed at meeting the previously mentioned objectives and goals in the short, medium and long term.
- Participate in initiatives with internal and external interest groups that contribute towards improving the environment.
- Permanently train the organization's employees so they contribute to a better environment.

And, promoting permanent application of the principles of conscious investment, responsible operation, and cutting-edge practices, established in the Sustainability Policy.

4. APPROVAL AND TERM

The Environmental Policy is approved by Grupo Argos's Sustainability Management, and its implementation is supervised by the Sustainability and Corporate Governance Committee of the Board of Directors, ensuring that the Board of Directors are the highest endorsing decision-making body.

5. ADVERTISEMENT

The Environmental Policy will be published on the Grupo Argos website and must be updated every time an amendment to it is approved.